



# NORTHERN SONOMA COUNTY FIRE PROTECTION DISTRICT

20975 Geyserville Avenue • PO Box 217 • Geyserville • California • 95441 • (707) 857-4373 • [geyservillefire.com](http://geyservillefire.com)

*Welcomes applicants for*

## **Wildland Fuels Crew Foreman**

Starting Pay \$22.50 per hour; Final Filing Date: November 30, 2020

**Minimum Qualifications:** Must be at least 18 years old at the time of employment, valid California Class C driver's license or higher, and high school diploma or equivalent. Experience operating chainsaws, hand tools, and chipper.

**Highly Desirable Qualifications:** Experience as a volunteer, part-time, and/or full-time at the fire fighter or higher rank; Forestry or natural resources education and/or related experience. Experience acting in a supervisory role. Prior experience on a fuel management or fire crew.

**Selection Process:** The selection process will include one or more of the following components: application review, oral interview, and background check.

**Application Process:** Applications are available online at <http://geyservillefire.com>. Applications will only be accepted via mail. Mail an original signed application to the Northern Sonoma County Fire Protection District, Post Office Box 217, Geyserville, CA 95441. Be prepared to bring your driver's license and a copy of your high school diploma, or equivalent, to your oral interview. Failure to comply with the process and appropriate requirements will result in rejection of your application.

**Position Description:** A Wildland Fuels Crew Foreman performs all the functions of a Wildland Fuels Technician with the added responsibility of acting in a supervisory role in the absence of a Wildland Fuels Crew Supervisor. In an ideal configuration, crew(s) will be organized into smaller units, referred to as "squads" which are supervised by a Foreman. The Foreman provides training and coordinates the safe work environment for technicians and technician assistants assigning daily duties and monitoring progress. Other tasks include maintaining inventory, performing maintenance and repair of all equipment and tools, hiring. The Foreman is the point of contact between crew and supervisor, reporting any issues or needs of the crew.

**Physical Requirements:** This position requires frequent lifting and/or moving of heavy objects. Strength, stamina, and agility are necessary to hike steep, uneven terrain while carrying equipment. Work is performed primarily in wildland settings in all weather conditions.

**Benefits:** One hour of Paid Time Off (PTO) for every 30 hours worked; No other benefits provided.

**Disclaimers:** The Northern Sonoma County Fire Protection District provides equal opportunity to all persons without regard to race, color, religion, sex, pregnancy, marital status, sexual orientation, age, national origin, disability or medical condition as defined in state and federal laws. This policy covers all facets of employment including, but not limited to, recruitment, training, promotion, compensation, discipline and termination. The District makes reasonable accommodations for disabled persons, considering each situation on an individual basis. Please make all direct requests for accommodation to the Fire Chief. The provisions of this bulletin do not constitute an expressed or implied contract and any provisions contained in this bulletin may be modified or revoked without notice.